



The **WALT DISNEY** Company

Jayne Parker
Executive Vice President and Chief Human Resources Officer,
The Walt Disney Company

Jayne Parker is Executive Vice President and Chief Human Resources Officer for The Walt Disney Company. Ms. Parker is responsible for areas that include leading Disney's overall human resources strategy including global talent attraction, staffing and retention, leadership development, diversity, organizational design and cultural development, employee education and development, compensation and benefits and employee relations.

Previously, Ms. Parker served as the Senior Vice President of Human Resources, Diversity and Inclusion for Walt Disney Parks and Resorts worldwide. In this position, she had responsibility for all human resources-related services for nearly 100,000 Cast Members, Crew Members and Imagineers globally, including: employee/labor relations, diversity and inclusion, compliance, recruitment, talent planning, learning and development, organizational development, compensation, benefits and workforce planning. She led a team focused on developing and implementing strategies that drove business results, created a positive work environment and experience for Cast, Crew and Imagineers and increased levels of employee engagement. She also served as a member of the Walt Disney Parks and Resorts Executive Committee.

Jayne began her Disney career in 1988, developing the programs that became a part of the Disney Institute. Over the next 20 years, she took on positions of increasing responsibility, including Manager and Director of Disney University, Director and Vice President of Organization Improvement and Vice President of Organization and Professional Development.

Prior to joining Disney, Jayne was a consultant with Wilson Learning Corporation, where she was responsible for designing and developing media-based programs and management development seminars for education and assessment. During that time, products she developed were awarded first and second place by the International Television & Video Association.

Jayne is a member of the American Society for Training & Development (ASTD) and has held positions with the ASTD Instructional Technology (IT) PPA Executive Committee. She has also assisted in the design of several ASTD National Conventions. In addition, Jayne is a member of The Conference Board's Council for Division Leaders-Human Resources.

Jayne holds degrees in communications and education, a master's in instruction design and technology and an M.B.A., all from the University of Central Florida.